

Reference: 194881

Date: 04/07/2017

Dubai  
UAE

**Subject: To whom it may concern**

This is to certify that **Mr. MUHAMMAD NAWAZ SHARIF MUHAMMAD SHARIF**, holder of **Pakistani** Passport Number **BV5128361** was employed by **Capital FZE**, as a **Chairman of The Board**, from **07-AUG-2006** until **20-apr-2014**.

The respective salary details per calendar month are as follows:

Basic Salary : 10000 AED  
Accommodation: Yes  
Transportation : Yes  
Food : Yes

This letter has been issued upon request and without any legal liabilities on Jafza.

**Shehab Sultan Mesmar**

**SVP - Administrative Services**



Personal Details

Company Number 7814 Name Capital FZE  
 Post Number 878337 Emp Status Terminated  
 CEC Number 194881 Visa Type Employment Visa Sub Status RP COPY DELIVER  
 Appl Status Date 05-JUL-2006

Personal Details English

Title Mr. Given Name MUHAMMAD  
 Short Name MUHAMMAD MAWAZ Middle Name  
 Father's Name MUHAMMAD SHARIF Last Name MAWAZ SHARIF MUHAMMAD  
 Place of Birth LAHORE Mother's Name SHAMIM AKHTAR  
 Husband's Name Date of Birth 25-DEC-1948  
 Residence Address Home Country Address  
 Line 1 LAHORE, PAKISTAN  
 Line 2  
 City UNKNOWN  
 PO BOX UNKNOWN  
 Emirate Pakistan

Personal Details Arabic

Given Name محمد نواز شريف محمد  
 Short Name محمد نواز شريف محمد Middle Name  
 Father's Name محمد نواز شريف محمد Last Name  
 Place of Birth لاہور Mother's Name شمیم اختر  
 Husband's Name  
 Line 1 لاہور  
 Line 2  
 City لاہور  
 PO BOX  
 Emirate Pakistan

Passport Details Additional Information Additional Employment Details Contract Details Absence and Ban Details

Passport Number BV5128361 Issued Country Saudi Arabia  
 Issued Date 18-JAN-2008 Place of Issue JEDDAH  
 Expiry Date 17-JAN-2013 Place of Issue (Arabic)  
 Updated By DW\_SIDRA.KHALIL Birth Country Pakistan  
 Update Date 2009/06/21 10:40:38 Passport Status With Customer  
 Passport Type









Payment Certificate

Search Payment Certificate

Account Number **7814**  
 Salary Cert Month **7814**  
 License Number **3209**

Account Name **Capital FZE**  
 Cert. Due Date

Clear

Find

Customer Info.

Customer Name **Capital FZE**  
 Account Number **7814**

Payment Certificate

A/c No.	A/c Name	Salary Month	Due Date	Receive Date	Receive Channel	WPS %	WPS No.	A/c Total	Freeze / Unfreeze
7814	Capital FZE	NOV-2013	20-DEC-2013					2	<input checked="" type="checkbox"/>
7814	Capital FZE	OCT-2013	20-NOV-2013					2	<input checked="" type="checkbox"/>
7814	Capital FZE	SEP-2013	20-OCT-2013					2	<input checked="" type="checkbox"/>
7814	Capital FZE	AUG-2013	20-SEP-2013					2	<input checked="" type="checkbox"/>
7814	Capital FZE	JUL-2013	20-AUG-2013	11-AUG-2013	OTC			2	<input checked="" type="checkbox"/>
7814	Capital FZE	JUN-2013	20-JUL-2013	01-JUL-2013	OTC			2	<input checked="" type="checkbox"/>
7814	Capital FZE	MAY-2013	20-JUN-2013	11-JUN-2013	OTC			2	<input checked="" type="checkbox"/>
7814	Capital FZE	APR-2013	20-MAY-2013	07-MAY-2013	OTC			2	<input checked="" type="checkbox"/>
7814	Capital FZE	MAR-2013	20-APR-2013	10-APR-2013	OTC			2	<input checked="" type="checkbox"/>
7814	Capital FZE	FEB-2013	20-MAR-2013	06-MAR-2013	OTC			2	<input checked="" type="checkbox"/>



**FORM 9**

3209

**EMPLOYMENT CONTRACT AMENDMENT**

EMPLOYEE NAME: MUHAMMAD NAWAZ SHARIF

DATE: 04-02-2007

CEC No: 194881

REFERENCE IS MADE TO YOUR EMPLOYMENT CONTRACT.

WE ARE PLEASED TO INFORM YOU THAT THE FOLLOWING TERMS AND CONDITIONS OF YOUR EMPLOYMENT CONTRACT HAVE BEEN CHANGED WITH EFFECT FROM 04-02-2007

THE DETAILS ARE AS FOLLOWS:-

DESIGNATION : CHAIRMAN

of the Board

SALARY :

~~DHS 100,000/-~~

100 00

ACCOMMODATION/

ALLOWANCE : YES

TRANSPORT : YES

FOOD : YES

ALL OTHER TERMS AND CONDITIONS MENTIONED IN YOUR EMPLOYMENT CONTRACT REMAIN THE SAME.

  
AUTHORIZED PERSON SIGNATURE  
EMPLOYEE SIGNATURE**Capital FZE**P.O. Box : 17475  
JAFZA AMENDMENT

Bank Statement for the last 3 months

United Arab Emirates (to be adjusted if insufficient)

Aed 200

**DESIGNATION AMENDMENT**

- Qualification Certificate attested by UAE Ministry of Foreign Affairs or UAE Embassy from the country of origin
- PP Original

Aed 200

Aed 100 CEC Amendment

Note: CEC will be amended only upon approval of a Designation change and after a New Visa stamped in PP.





3. This contract will be renewed automatically unless either side notifies the other to the contrary, in writing, at least 30 days prior to expiry of the contract.

٣. يجدد هذا العقد تلقائيا ما لم يشعر احد الطرفين الطرف الاخر خطيا برغبته بخلاف ذلك خلال فترة لا تقل عن ثلاثين يوما قبل انتهاء مدة العقد.

4. Working hours will be a maximum of eight hours day and six days per week. There will be a one-hour meal break during a shift.

٤. تكون مدة العمل ٨ ساعات يوميا وتتخللها ساعة راحة لتناول الغداء ويكون عدد ايام العمل ستة ايام في الاسبوع.

5. Overtime will be paid at the rate of 125% of the basic hourly rate, and overtime worked on Public Holidays shall be paid at the rate of 150% of the basic rate.

٥. يدفع الأجر عن ساعات العمل الإضافية بمعدل ١٢٥٪ وبمعدل ١٥٠٪ في الاجازات الرسمية من الاجر الأساسي عن كل ساعة عمل.

6. The Company will provide air tickets for the Employee at the beginning and end of this contract, or if terminated by the Company.

٦. توفر الشركة للمستخدم تذكار السفر في بداية هذا العقد وفي نهايته، او اذا انهي العقد من قبل الشركة.

7. The Employee will be entitled to Public Holidays, as announced by the Authorities for the Private Sector with full pay.

٧. يحق للمستخدم الاستفادة من ايام العطل الرسمية للقطاع الخاص، وفقا لما تعلنه السلطات مع حصوله على الاجر الكامل عنها.

8. The Employee will be entitled to 30 days (minimum 30 calendar days) paid vacation per year of service. The vacation shall be calculated pro-rata for any period less than a year provided the employee has completed at least one year of service.

٨. يمنح المستخدم اجازة مدتها ..... يوما (بحد أدنى ٣٠ يوما) مدفوعة الأجر عن كل سنة من سنوات خدمته. تحتسب نسبة من الاجازة عن اي فترة اقل من السنة بعد ان يكمل المستخدم السنة الاولى من الخدمة.

9. The Company will bear the cost of medical treatment required by the Employee during the period of this contract.

٩. تتحمل الشركة تكاليف العلاج الطبي الذي يحتاجه المستخدم طول فترة هذا العقد.

10. Subject to medical recommendation the Employee will be entitled to 15 days sick leave on full pay plus 30 days on half pay for each year of service. Maternity leave is 45 days after completion of the probationary period with full pay.

١٠. يحق للمستخدم الحصول على اجازة مرضية مدتها خمسة عشر يوما بأجر كامل بالإضافة الى مدة ثلاثين يوما بنصف الأجر خلال اية سنة من سنوات الخدمة ووفقا لما يوصي به الأطباء بهذا الشأن وتكون اجازة الوضع ٤٥ يوما شريطة انقضاء الفترة التجريبية بأجر كامل.

11. Upon expiration or sooner determination of the Contract the Company will pay the Employee a gratuity at the rate of 07 days (minimum 7 days) for each year of service plus the pay for unutilised annual leave provided that Employee has completed one year of service unless termination was in accordance to Article 2-A.

١١. عند انتهاء العقد أو انهاءه تدفع الشركة للمستخدم مكافأة تصل الى أجر ..... ايام (حد أدنى سبعة ايام) عن كل سنة من سنوات الخدمة اضافة الى اجور الاجازات السنوية غير المستخدمة شريطة أن يكون المستخدم قد اكمل سنة من الخدمة ما لم يكن انهاء العقد وفقا للفترة ١-٢.

12. Both sides undertake that the employee will only work in the Free Zone in Jebel Ali.

١٢. يتعهد الطرفان بأن يعمل المستخدم في المنطقة الحرة لجبل علي فقط.

13. This contract supersedes any previously dated contract between the Company and the Employee.

١٣. يلغي هذا العقد أي عقود خاصة تم ابرامها بين الشركة والمستخدم.

Signature of the Company

Signature of the Employee

توقيع المستخدم

توقيع الشركة







# JEBEL ALI FREE ZONE AUTHORITY

☐ VISIT

☒ EMPLOYMENT

☐ TRANSFER

☐ LOCAL TRANSFER

**URGENT**

IS THE PERSON FOR WHOM THIS APPLICATION IS REQUESTED IN THE UAE NOW?  
(If Yes, additional payment will be incurred)

☐ YES ☒ NO

NAME : MUHAMMAD NAWAZ SHARIF

(as per the passport with surname / family name)

Father's Name : MUHAMMAD SHARIF

Mother's Name : SHAMIM AKHTAR

Husband's Name :

Languages Spoken : (1) ENGLISH (2) URDU

Sex : ☒ MALE ☐ FEMALE

Marital Status : MARRIED

Nationality : PAKISTANIAN

Date of Birth : 25-12-1948

Place of Birth : LAHORE

Birth Country : PAKISTAN

Religion : muslim

Profession : MARKETING

Education : LLB

Basic Salary : DHS 10,000/=

Food : NO

Accommodation : YES Transportation : YES

Other Allowance : DHS: 5000/=

Passport Type : ☒ NORMAL

☐ DIPLOMATIC

☐ TRAVEL DOCUMENT

Passport No. : KF 438248

Place of Issue : JEDDAH

Country of Issue : PAKISTAN

Date of Issue : 07-11-2005

Date of Expiry : 06-11-2008

Address : 180-181- H, MODEL TOWN, LAHORE,

(Outside UAE) PAKISTAN

Telephone :

Details of the accompanied person - endorsed in Applicant Passport (ONLY FOR VISIT VISA)

Name :

Relation with applicant :

Sex : ☐ MALE ☐ FEMALE

Date of Birth : Place of Birth :

Birth Country :

Company's Name : CAPITAL FZE

License No. : 3209

Contact Person & Tel. No. :

This application should be accompanied with:

1. Two (2) photocopies of the passport

2. Bank Guarantee 1.5 times Basic Salary + one way air fare.

3. Company Letter (for Visit Visa)

Authorised Signature :

Title : Manager (BUSINESS)

Date : 18-06-2006

P.O. Box : 17475

JAFZA  
FOR FREE ZONE AUTHORITY USE

Bank Guarantee : ☒ Yes (Amount Dhs. ) ☐ WAIVED

Date Received : 18 JUN 2006  
Post No. : 818337

CHARGES FOR : ☐ VISIT

☐ EMPLOYMENT

☐ TRANSFER

☐ MEDICAL TEST

☐ AIRPORT ATTENDANCE

☐ HEALTH CARD

Remarks Approvals :

Amount : Dhs. 156000

Receipt No. : 824170

Approved Administration Manager

CEC No. : 194881

Date of Issue :

Date of Expiry :

Entry Permit No. :

Date of Expiry :

Internal Transfer w.e.f. :

Date of Joining :

R.P. No. :

Date of Issue :

Date of Expiry :







